



SOLAR POWER AFRICA

Gender Diversity Charter

Workshop Programme



Date: Thursday, 9th of February 2023



Time: from 13:30 PM to 15:00 PM, CAT



Venue: Cape Town International Convention Centre, Exhibition Floor

Recommendations from the study on **Gender Diversity in the Wind & Solar Energy Industries** will be shared.



13:35

Rethabile Melamu

Chief Executive Officer at SAPVIA

Introduction and Purpose:

- Overview of the session
- Why focus on diversity
- Push factors and pull factors (what's in it for you?)
- Invitation open to participate



13:45

Laura James

Chair at SAPVIA/SAWEA Gender Diversity Working Group

About the GDWG, its role and function:

- GDWG Purpose
- Focus Areas
- Achievements to date
- Link Charter to WG goals
- Pitch for new members/leaders
- High-Level Summary of Study Results



14:10

Juliane Hoss

Freelancer at TRi Facts, Psychologist, Coach & Management Consultant

About the GD Charter:

- Purpose of a charter
- What the charter will contain/include
- Process to develop, incl. industry participation
- Next steps

15:00 PM CLOSING